

MERIT SYSTEM POLICY

DATE OF REVIEW OF POLICY:
April 2018

DATE OF NEXT REVIEW:
September 2019



AMBERFIELD
COLLEGE

Review members:

- Ms L van Vuuren –Academic director
- Ms K Panayotakis – Director of Amberfield College

1. INTRODUCTION

The purpose of this policy is to put a procedure in place to reward learners for special achievements and for behaviour that is in line with the PIPE values

2. POLICY

- Learners are encouraged to live the PIPE values of the school
- Learners are encouraged to do their best in all aspects at all times
- Certificates for special achievements are handed out during prize giving ceremonies
- Educators are encouraged to identify positive behaviour aligned with the PIPE values
- Educators are encouraged to incentivise learners with merits – focus on the positive, not only on the negative
- A merits function should be held at least once a term
- Merit awards can also be handed to learners on an ad hoc basis
- All merits should be captured on the Principal Plus administrative system
- Parents should be informed of their child's merit awards on a regular basis (at least twice a year)

3. MERITS ARE AWARDED AS FOLLOWS:

MERITS	POINTS
1. Good academic performance (Quarterly above 75%)	+ 10
2. Assignments submitted on time	+ 5
3. Participation in class activities	+ 3
4. Assisting fellow learners in class	+ 3
5. Display leadership qualities	+ 5
6. 75 % and above for tasks/test/exams	+ 10
7. Academic progress (increase of 10% or more on average per term)	+ 10
8. 100 % school attendance during term	+ 10
9. 100% on time for school during term	+ 5
10. Participating in school events (sport, culture, functions)	+ 5
11. Neatly dressed	+ 3
12. Assist at school functions	+ 3
13. Attend holiday school	+ 5
14. Assist teachers	+ 3
15. Clean playground and classroom	+ 3
16. Respectful towards teachers and fellow learners	+ 3
17. Honesty	+ 10
18. Help during or after sport and cultural events	+ 5
19. Extra effort put into school work	+ 5
20. Neatest learner per grade per term	+ 5
21. Reading 5 books per term	+ 3
22. Full marks for spelling test.	+ 5

4. REWARDS FOR MERITS ARE GRANTED AS FOLLOWS:

- Merits will be rewarded at the beginning of each term. Learners will start with 0 at the beginning of each term
- At the end of the year positive merits of all four terms will be added together
- The following rewards may be granted:

30 merits	Learner may wear civvies on the first Monday of the term
50 merits	Learner is invited to attend an achiever's tea
Learner with the highest number of merits per grade per term (minimum of 50)	Learner receives a merit badge to wear for the term
Learner with the highest number of merits per grade per year (minimum of 50)	Learner receives a certificate and book voucher at the end of the year

5. REWARDS FOR MERITS ARE GRANTED AS FOLLOWS:

The School reserves its right to deviate from this policy if it deems it necessary or appropriate and to amend this policy from time to time in accordance with any changed policy considerations of the School or legal developments