



## **POLICY ON APPEARANCE AND GROOMING FOR LEARNERS**

**Date of review of policy:**

June 2021

**Date of next review:**

September 2022

### **Review members:**

- L van Vuuren – Academic Director
- Mr J Smit – Executive Discipline Manager

### **1. POLICY OBJECTIVES**

- A learner's appearance is considered a reflection of his/her respect for him/herself as well as for his/her School.
- Pupils are expected to wear the official school uniform and appear neat and tidy.

### **2. SCHOOL UNIFORM AND APPEARANCE**

- No additions or alterations to the uniform that are not in accordance with the regulations will be allowed (e.g. altering pants into 'skinny' pants).
- School uniform rules do not change with changing fashion trends.
- No caps/beanies are allowed to be worn during classes.
- Only a plain white vest or T-Shirt can be worn inside the school shirt. The sleeves must not protrude past the sleeves of the school shirt. This may be done to add layers for warmth.
- Only standard brown school shoes may be worn, no pointed shoes or boots.
- Learners should wear full school uniform during exams. Learners are allowed to wear the full school tracksuit only in winter (June/July) during the exams. Gr 12 learners should be in full school uniform during preliminary and final exams.
- School shirts are to be in a good condition, clean and tucked in at all times.
- Ties must be worn neatly tied with a conservative knot and pulled up to the collar with the button done up. Ties shall not be too long or too short (should reach the navel).
- Learners are allowed to wear school branded beanies outside of class, in winter (June/July). The style of wearing beanies should not cover the eyebrows/ears. Beanies should not be rolled up/tower above the head. Beanies must always reveal the school emblem.

## **2. HAIR REGULATIONS**

- Hair must be clean and neat and always be brushed or combed.
- A learner with a non-conforming hairstyle, will be expected to make the necessary corrections within 48 hours of the school requesting this (1<sup>st</sup> notification is a demerit and parents are notified). The College will look at this on a case to case basis. Parents should inform the school if more time is needed.
- Hair regulations remain in force for the full calendar year and will not be relaxed towards the end of a term.

### **2.1. Boys**

- All hair is acceptable as long as the hair is neat of and not longer than 5 cm.
- Hair accessories are not allowed.
- No cuts and/or patterns on the side or top of the head are allowed.

### **2.2. Girls**

- All hair is acceptable as long as the hair is neat.
- Hair accessories are not allowed.
- Alice bands/hair bands must be navy blue or black.
- Hair longer than shoulder length should be tied back neatly.

## **3. GROOMING**

- All nails must be short and clean. No false nails, tips or nail polish may be worn.
- No nail polish is allowed except for grade 12 girls who may wear clear, colourless nail polish.
- Eyebrows may not be tinted, drawn or have slits.
- No make-up, including permanent make-up (e.g. dying of eyelashes/eyebrows) are allowed.
- Boys are to be clean shaven at all times and no moustaches or stubble is permitted.
- Boys who suffer from skin conditions or may not shave due to religious or cultural beliefs must provide a document detailing the reason preventing them from shaving.

## **4. JEWELLERY AND ADORNMENTS**

- No colour contacts are allowed
- Only cultural and religious necklaces will be allowed as long as it is not visible with school uniform. Jewellery may be visible if the religion permits it.
- No bracelets are permitted except for approved medical bracelets and religious bracelets.
- Small inconspicuous watches may be worn.
- No smart watches/phone watches are allowed during school hours.
- Female learners who have pierced ears may wear a single pair of earrings on the earlobe, provided they are small gold/silver studs or rings.

- Male learners may not wear any earrings or anything in their ears to keep piercings open.
- Non-compliant studs, earrings, rings, bracelets and jewellery will be confiscated and kept until the end of the term.
- Tattoos and piercing (including tongue rings) that are visible whilst wearing school clothing, or whilst participating in the school's sporting or cultural activities, are forbidden. Tattoos shall be covered at all times.

#### **5. CASUAL WEAR TO SCHOOL/CIVVIES DAYS/SPORT AND CULTURE EVENTS (BOYS AND GIRLS)**

- School rules still apply during these days.
- Clothes must not be revealing (tummy openings are not allowed).
- Necklines must be high enough to ensure body parts are covered at all times.
- No revealing tank tops/mesh tops are allowed.
- Logos and pictures on clothing may not be of derogatory, degrading, vulgar, political or discriminating nature.
- Dresses/skirts and/or shorts should be knee length.
- Hair, shoes and accessories should be neat at all times.
- Only necklaces, bracelets, rings and earrings may be worn.
- No eye, nose, belly or neck rings are allowed. Only single lobe earrings may be worn.
- Classic blue jeans with school golf shirt will be worn every last Friday of the month and last day of school. This will also serve as a reward for learners' good behaviour/performance.
- No torn jeans of any kind will be allowed. Only blue jeans are allowed to be worn.
- Civvies days will be held for the following purposes:
  - Charity drives
  - Fun themed days
  - Rewards for learners' good behaviour/ performance
  - Civvies on a learner's birthday will be allowed – to be monitored by the register teacher. A special day will be appointed for learners who have birthdays over the holiday season to wear civvies to school.

#### **4 AMENDMENTS TO POLICY**

The School reserves its right to deviate from this policy if it deems it necessary or appropriate and to amend this policy from time to time in accordance with any changed policy considerations of the School or legal developments