

DEMERIT POLICY

DATE OF REVIEW OF POLICY:
April 2018

DATE OF NEXT REVIEW:
September 2019



AMBERFIELD
COLLEGE

Review members:

- Ms L van Vuuren – Academic director
- Ms K Panayotakis – Director of Amberfield College

1. SCHOOL RULES

The rules of the school must be adhered to:

- At the school during normal school hours
- During extra mural activities and school functions
- When a learner appears in public in a school uniform

2. DEMERIT SYSTEM

The demerit system works as follows:

- Learners start with 0 points
- All positive and negative marks are logged on the conduct list
- Positive marks are given for positive actions for example assisting a teacher
- Negative marks are given for misconduct for example homework not done
- Total marks are the positive marks minus the negative marks
- "Suspension completed" and "detention attended" are only added to the total column
Some conducts do not have positive or negative marks and are only for informative reasons for example "Informed parents about concerns regarding academics"
- Should the total marks reach -50 or less, the learner must attend detention
- Once the learner has attended detention "Detention attended" is added to the total column to reduce the negative marks
- Where a learner does not attend detention without a valid reason "Detention bunked" will be noted
- Should the total marks again reach -50 or less the learner must attend detention for a second time
- Once the learner has attended detention "detention attended" is added to the total column to reduce the negative marks
- If the total marks of the learner reach -50 or less for the third time a final warning will be issued to the learner and the parents/guardian will be informed. The learner must attend detention for a third time
- Should the total marks of the learner reach -50 or less for the fourth time and the positive/negative marks are -200 or less at any given time, a Disciplinary Hearing will be held
- The Disciplinary Committee will decide on the appropriate punishment which could include suspension. "Suspension completed" will be added to the total column once the learner returns from suspension
- Should the positive/negative column reach -400 or less before the end of the year a Transfer letter will be issued to the learner immediately to enable him/her to apply to attend another school the following year. This is done to accommodate schools having early registration dates
- If there are serious transgressions for example the possession of drugs, the learner will be suspended until a disciplinary hearing is held. The outcome of a serious transgression could be immediate expulsion
- For certain transgressions a learner will be suspended until the Disciplinary Hearing and if the outcome is suspension for the learner, the days the learner was suspended until the hearing will be subtracted from the total number of days for which the learner is suspended

3. AMENDMENTS TO POLICY

The School reserves its right to deviate from this policy if it deems it necessary or appropriate and to amend this policy from time to time in accordance with any changed policy considerations of the School or legal developments